EA Competency Framework unveiled in BC Learning Facilitation

As part of B.C.'s K-12 Workforce Plan, the Ministry of Education and Childcare released the Education Assistant Competency Framework this week.

The framework outlines the core knowledge and skills needed to be successful in an EA role. It was designed to support future EAs to become job-ready upon graduation. It aims to promote consistency across education programs for EAs in the province.

The competency framework can be used as a guide to develop curriculum for EA education programs, assess student learning, and align training with the skills and knowledge required for success as an education assistant.

While use of the framework is optional, it offers valuable guidance to strengthen EA preparation and support.

CLICK HERE for the Education Assistant Competency Framework

Professional Practice Equity, Inclusion, and Cultural **Technology Integration** Responsiveness Collaboration Digital Literacy Equipment and Tool Selection **Education** Time Management **Assistant** Leadership Language Proficiency **Competencies Critical Thinking and Growth** Health, Safety, and **Wellness Promotion** Analytical Thinking Decision Making Safety Compliance Problem Solving Safety Awareness and Risk Supporting Growth and Change Prevention Personal Wellness Active Learning Adaptability

Learning Support Strategies Facilitating Social Perceptiveness Relationship Building

The B.C. K-12 Workforce Plan is intended to support all stages of the recruitment and retention continuum, from attraction to the workforce to training, certification, recruitment, retention and recognition.

Representatives from CUPE and other education worker unions, Indigenous organizations, school districts, independent schools, post-secondary institutions, the BC Teachers'Council and the

provincial government have worked together to develop the K-12 Workforce Plan.

LEARN MORE about B.C.'s K-12 Workforce Plan

If you have any questions or would like to learn more about the framework, please reach out to your National Representative or the B.C. K-12 Sector Coordinator.