



August 30, 2018

Ref: 204798

Warren Williams, President
CUPE K–12 Presidents' Council
Email: wwilliams@cupe15.org

Dear Mr. Williams:

Pursuant to my previous correspondence of June 12, 2018, I am pleased to provide further information regarding the Ministry of Education's continued commitment to the Learning Improvement Fund (LIF) for the duration of the Provincial Framework for 2019 to 2022, established between the BC Public School Employers' Association (BCPSEA) and the K–12 Presidents' Council and Support Staff Unions in the amount of \$20 million allocation to school districts each school year.

As you are aware, the Ministry will maintain the Learning Improvement Fund Regulation, which requires school districts to submit a spending plan to the Ministry specifying how school districts intend to spend their LIF allocation. This spending plan should directly enable the provision of additional hours, up to 35 hours per week, and/or positions to enhance direct services to students.

As outlined in the correspondence provided to you on June 12, 2018, school districts will be expected to consult with local support staff unions in determining the deployment of their LIF allocation so that it will be most beneficial to advancing learning outcomes for students.

The consultation process between school districts and local unions to determine the deployment of LIF allocations needs to be genuine in nature. Funding will not be disbursed to school districts until both parties agree that the consultation process was genuine in nature and this agreement has been confirmed by BCPSEA. The BCPSEA will work with the Ministry of Education to confirm that funding should be disbursed.

Preliminary LIF allocations will continue to be announced on or before March 15 annually, and the consultation process and respective confirmation letter will need to be completed on or before May 1 of each school year to confirm funding eligibility for the following school year. School districts remain accountable for submitting LIF spending plans and reports to the School District Financial Reporting Branch with the Ministry of Education.

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As with other Ministry allocations, the LIF is subject to the appropriation by the Legislature of the necessary monies on an annual basis as required under Section 21 of the *Financial Administration Act*. The distribution among school districts may be subject to change, depending on the provision of changes in the K–12 funding model, currently under review.

I am pleased to confirm an ongoing multi-year commitment to LIF and the Ministry of Education's commitment to this process.

Sincerely,



D. Scott MacDonald
Deputy Minister

pc: Renzo Del Negro, CEO, BC Public School Employers' Association
Chris Rathbone, Assistant Deputy Minister, Public Sector Employers' Council Secretariat