



CUPE K-12

# On the picket line

## How to picket

- Report to your Picket Captain at the start and finish of your picket duty. You must sign in and out in order to receive strike pay.
- Picket signs are to be worn or carried while on duty.
- Consume nothing that will impair your ability to effectively carry out your picket line duties.
- Keep moving! Patrol your assigned area and don't loiter.
- Any person attempting to cross the picket line should be informed of the strike and politely requested to respect the picket line.
- Don't engage in an argument or debate concerning the strike. Problems should be referred immediately to the Picket Captain.
- If a vehicle crosses the picket line, do not obstruct it. Record the license number and any company information on the vehicle. Give this information to your Picket Captain. If you have a camera, photograph the vehicle. Also, do not obstruct a person who chooses to cross the picket line.
- Do not obstruct the general public using the sidewalks or roadways in front of the picket line.
- Conversation with the general public must be courteous. Focus on the main issues; too many issues discussed at one time limit effectiveness.

- Take photos of anyone being abusive to our members. You have the right to photograph or film anyone in public but remember that someone aggressive might not know that.
- Keep the picket line clean at all times. Have a garbage pail near the line and have someone empty it at the end of each shift.
- If approached by the media, refer them to the Picket Captain.

## Scabs

- A scab is a worker who fails to respect the picket line, engages in any strike-breaking activity or works for the employer during a legal labour dispute.
- If anyone you know or work with is scabbing, try to talk to him or her quietly, away from the picket line. Listen to their reasons for crossing the picket line.
- Don't spend a lot of time arguing about their reasons unless they give you information that is just wrong.
- Ask if they know the effect scabbing has on their co-workers.
- Ask if they've thought about what will happen after the strike, when their co-workers return to work.
- Take photos of all scabs and their vehicles crossing the picket line.